

ZEYAD ABUALHAMAEL

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Personal Statement

As a good team player I am seeking working in a professional environment. Seeking, challenging and rewarding roles which will fully initialize my talents and my capability as a good communicator, with excellent English and Arabic language, time management and leadership skills with the ability to multi task unrelated activities. I am able to work under pressure and make an effective contribution to any situation.

Qualifications

2017	PhD – Human Resources Management and Leadership – Manchester Metropolitan University - [United Kingdom – Manchester]
2016	PGCLTHE – Manchester Metropolitan University - [United Kingdom – Manchester]
2014	MPhil – Manchester Metropolitan University - [United Kingdom – Manchester]
2013	MSc Project Management – Manchester Metropolitan University - [United Kingdom – Manchester]
2011	BSc Civil Engineering - King Abulaziz University - [Saudi Arabia – Jeddah]
2005	High School – AlAndalus Private School - [Saudi Arabia – Jeddah]

Skills acquired

- **The knowledge:** I have taught business, math, economics, management and even research methods yet in fact I am specialized in leadership and have been developing my leadership and communication skills for the last 7 years. Based on my current position as a fellow lecturer I was appointed as a personal tutor for level 5 students dealing with their personal and academics problems which helped me enhancing my monitoring abilities and be a supporter throughout the year to more than 70 students. I have also contributed to assessment moderation (pre-marking and post-marking), as well as interacted with external examiners to ensure that all learning outcomes are met. I am also aware of the importance of using technology in the learning and teaching process. I have managed to pass ELTAT course by CELT and addressed the important of various software including Moodle, SPSS and Amos. My PhD research is under the management and human recourses umbrella focusing on leadership in the higher education institutions. My thesis title "The Power of Productive Energy in relation to Leadership style and job satisfaction in Saudi Universities".
- **The experience:** Over the past 4 years I have been part of 6 different teaching and unit teams producing high level of teaching and achieving the unit learning outcomes. I have assessed level 3,4,5,6 and 7 students including coursework, assessments and even dissertations supervision. Models Taught, Introduction to Business (Level 3), Business Math's and Economics (Level 4), Dynamic Business Environment (Level 4), Managing People in a Contemporary Economy (level 4), Working in a Digital Era (Level 4), Work base-learning (Online-Level 5), Project Management (Level 6), Leadership in Practice (Level 6) and Research Methods - MSc Project Management (Level 7). Based on the above units, the student feedback I have received from the internal Student Survey (ISS) throughout the years has been exceptional, as the students were commenting about my interactive teaching style, relevant academic knowledge in the field of leadership and other. Not just that but also the learning they have gained from our class.

- **Curriculum Design:** I have contributed to the design and delivery of several units such as; leadership in practice unit; the assessment for 2016/17 changed from an exam to a leadership portfolio and I was involved with the unit tutor in coming up with innovative ideas for delivering the leadership practice element in the tutorials. The feedback from students has been extremely positive about their learning experience on the leadership in practice unit. I feel that my input to the unit has made a difference to the learning experience of the students who took part in my three tutorial groups. Moreover, I have worked with experienced colleagues at Level 4 to design several units such as (Working in a Digital Era) which is part of BA Business Psychology programme. I have designed unit from developing LOs, scheme of work to assessment types and weightings. Working closely with various colleagues has given me the confidence to be able to bring my own ideas to existing units, to ensure teaching is based on constructive alignment and on pedagogical methods, and that learning outcomes of the unit and programme are reflected in the student's work. I was also part of the team that developed and designed a new programme called MSc Global Leadership.
- **Skilled influencer and Decisive thinker:** As part of my teaching, I daily interact and facilitate complex information to various, diverse students (in terms of age, background, experience, business knowledge, and learning styles). Some of the practices I use for my teaching and daily communication include: visualization and animation to demonstrate the message, breaking complex theories into parts to simplify it, real-life examples from today's business world, stories from my own professional experience, providing the information in written form, using plain and proper language, and repeating the message. One-to-one communication with students and colleagues is also my priority to ensure the message is received and understood.

Key Achievements

- Achieving a title of "Fellow" Lecturer after one year only of teaching at Manchester Metropolitan University.
- The participation as chair assistant of planning and organizing the 17th European Human Resource Development Conference at Manchester Metropolitan University in 2016.
- Being part of the publicity team at the 8th Postgraduate Research Conference in Manchester.
- Involvement in the establishing the Project Management student society at Manchester Metropolitan University and assigned as the Social Director.
- The editor of the Marketing, Operation and digital business YouTube channel and the producer assistance at Manchester Metropolitan University.
- On a national scale; I was also appointed as a key note speaker of The British University Fair April 2016

Education Employment history

2017-present	Fellow Lecturer at the People and Performance Department – [Manchester Metropolitan University – Faculty of Business and Law] Responsible of teaching, holding tutorials, one to one sessions, personal tutor and marking exams for various units. Also, supervision role for research dissertations.
2017-present	Founder, Square One Project. A consultancy project/service that aims at developing leadership skills, focusing on personalities, traits and emotional intelligence to support professionals, practitioners and students. We also consider team building methods and communication skills. A package of workshops and seminars are delivered to various sectors such as education, health, sports, food industry and hospitality.
2015-present	Research Associate, [Decent work and productivity Research Centre]. The Centre for decent work and productivity is independent research in partnership with a wide range of organizations, to explore the challenges of managing, leading and developing people to create sustainable high-performing organizations.

- 2015-2019** **Sports Councilor, [Manchester United Football Club].** Responsible of coaching (mentally) in the under 17s academy. Part of my role is to improve the wellbeing, mental functioning and physical performance of young players. Focusing on the emotional and behavioural dimensions of all athletes.
- 2013-2016** **Associate Lecturer at the Marketing, Operation and Digital Business Department – [Manchester Metropolitan University – Faculty of Business and Law]** Responsible of teaching, holding tutorials, one to one sessions and marking exams for foundation year students.
- 2012-2013** **Founder and Social director of Project Management Student Society – [Manchester Metropolitan University – Faculty of Business and Law]** responsible for the operational management of the society and sets the practical guidelines for all approved activities and represents PMSS in all external relations.
- 2012** **Student Ambassador and Course Representative – [Manchester Metropolitan University – Faculty of Business and Law]** representing my subject and university. Acting as a tour guide at recruitment events, showing prospective students and other visitors around the campus and talking to them about the student experience.
- 2010** **Summer Training – [General Authority of Civil Aviation]** Reading drawings, using Computer Applications and Reading and recognizing the KAIA designing codes.
- 2008-2010** **Sales assistant – [Destination Jeddah Magazine]** help the sales team reach its revenue target. Organizing promotional material for advertising space and for the benefits that advertising brings to product and services sale.
- 2008-2010** **Team Leader and events coordinator – [Fainak.com – covering and organizing events in Saudi Arabia]** Set the plan of garage sale 1 at Al-montazah mall 2 in Ramadan and take the responsibility of more than 20 members whom responsible of covering and organizing events.
- 2007** **Team leader “3rd workshop” Arabian project Quality Improvement of health care Sectors”** Set the action plan for the volunteer's program to meet the conference objectives. VIP reception and greeting team leader: set the work instructions with the team for the entire process of the receiving and greeting the VIP guests at the airport and the hotel. Responsible for training and setting up the processes flow of receiving the Saudi Minister of health during the above-mentioned workshop.
- 2007-2008** **Events Coordinator – [Marriot Hotel]** organizing and take full responsibility of indoor and outdoor events.
- 2006** **Coordinator - New Student Orientation- [King Abdul-Aziz University - Engineering College]** Prepare the student Directory, arrange and organize tour for new students in the university campus. The orientation program will cover helpful information including tentative schedules, orientation information and a handy check-list that will help guide student through the process of orientation forms & procedures prior their arrival.
- 2006-2007** **Summer training - National Commercial Bank – Anti-Money Laundering (AML) section - [Saudi Arabia – Jeddah]** Observation of the steps that has to be taken to address money laundering, and the conformance of its laws and policies to national standards.

Business Ownership history

- 2019-present** **Business Partner and Branch Director (Players UK fast-food chain – United Kingdom).** A food brand with a vibrant and fun place to hand out, socialize and grab some food themed around sport. Serving a fantastic range of grilled chicken, burgers, waffles and shakes.
- 2018- present** **Business Partner and Director (Mistika Lounge – Manchester).** We create the atmosphere for Dessert, hot drinks and Shisha Pipes. A small, sustainable and independent café located in the heart of Manchester serving a wide range of smoothies, shakes and hot drinks.
- 2016-2018** **Creator (Insomnia Milan).** Contemporary fashion agency with a multi-branded vision representing contemporary womenswear collections.
- 2015-present** **Founder (Yes-abroad, your education services abroad).** A service organization that helps students adjust to their new environments by providing a suite of services ranging from orientation programs and support within their respective universities to other services including accommodation, transportation. Our job is to facilitate this process by delivering services by experienced advisors who will make studying abroad easier and more rewarding. In partnership with UKSW (2017).
- 2011-present** **Founder (Elite Skies Estate Agent Ltd).** We are an international independent agency with a small friendly team, who is spreader in different countries namely UAE, Egypt and England (with over 15 years combined customer service, sales and property experience). We speak your language, this means we know you and your property very well which provides a more personal service. We provide landlord services, tenants searching for a place they can call home or looking to sell or buy and very focus on international investors.

Publications and Conference Papers:

- Z. Albualhamael, LP. Alker, R. Pagano, B. Lupton (2015). The impact of leadership style and productive energy on job satisfaction, Imperial College London , 20/1/2015.
- Z. Albualhamael, LP. Alker, R. Pagano, B. Lupton (2015). The Power of Productive Energy. University College Cork, 2/6/2015.
- Z. Albualhamael, LP. Alker, R. Pagano, B. Lupton (2016). The correlation between leadership and job satisfaction: The Saudi Arabian Context, University of South Florida, 13/05/2016.
- Z. Albualhamael, LP. Alker, R. Pagano, B. Lupton (2016). The relation between leadership style, productive energy and job satisfaction, Manchester Metropolitan University, 4/6/2016.
- Z. Albualhamael, LP. Alker, R. Pagano, B. Lupton (2017). Leadership is the art of orchestrating energy: The context of Saudi higher education. University of Lisbon 9/6/2017.
- **References and letters of recommendation available on request.**